

Variance Reporting

TIME-OVER-TIME ANALYSIS

If you want to compare this survey's results to data from previous surveys, add variance reporting to your Employee Demographic Report.

For questions and orders, contact reports@bestcompaniesgroup.com

Variance Report 2017

Prepared for: XYZ Company

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	2016	2015	
	% Agreement	% Agreement	Variance
Respondent Count	283	243	
LEADERSHIP AND PLANNING			
I understand the long-term strategy of this organisation	95	94	1
I have confidence in the leadership of this organisation	91	88	4
The leaders of this organisation care about their employees' well being	88	84	3
Senior leaders live the core values of the organisation	86	84	2
There is adequate planning of departmental objectives	82	80	2
There is adequate follow-through of departmental objectives	81	81	0
The leaders of this organisation are open to input from employees	84	81	2
Leadership and Planning - AVERAGE	87	85	2

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