

	Percentage of Positive Responses	
	All Employers that made the list that made the list	All Employers not on the list not on the list
LEADERSHIP AND PLANNING		
I understand the long-term strategy of this organization	96%	84%
I have confidence in the leadership of this organization	96%	82%
The leaders of this organization care about their employees' well-being	96%	85%
Senior leaders live the core values of the organization	94%	78%
There is adequate planning of departmental objectives	94%	74%
There is adequate follow-through of departmental objectives	92%	72%
The leaders of this organization are open to input from employees	96%	85%
Leadership and Planning - AVERAGE	95%	80%
CORPORATE CULTURE AND COMMUNICATIONS		
This organization's corporate communications are frequent enough	93%	79%
This organization's corporate communications are detailed enough	94%	78%
I have a good understanding of how this organization is doing financially	88%	82%
I can trust what this organization tells me	95%	81%
This organization treats me like a person, not a number	97%	87%
This organization gives enough recognition for work that is well done	93%	80%
Staffing levels are adequate to provide quality products/services	92%	74%
Quality is a top priority with this organization	96%	91%
Safety is a top priority with this organization	95%	87%
I believe there is a spirit of cooperation at this organization	98%	85%
My employer enables a culture of diversity	98%	88%
I like the people I work with at this organization	97%	90%
At this organization, employees have fun at work	92%	78%
I feel I can express my honest opinions without fear of negative consequences	92%	76%
Changes that may affect me are communicated to me prior to implementation	92%	76%
Corporate Culture and Communications - AVERAGE	94%	82%
ROLE SATISFACTION		
I like the type of work that I do	96%	91%
I am given enough authority to make decisions I need to make	96%	87%
I believe my job is secure	92%	85%
Deadlines at this organization are realistic	94%	80%
I feel I am valued in this organization	94%	85%
I feel part of a team working toward a shared goal	95%	84%
I am able to maintain a reasonable balance between work and my personal life	89%	75%
My job makes good use of my skills and abilities	94%	84%
I have a clear understanding of my role	97%	88%
I understand the importance of my role to the success of the organization	97%	87%
Most days, I feel I have made progress at work	97%	87%
Role Satisfaction - AVERAGE	95%	85%
WORK ENVIRONMENT		
My physical working conditions are good	97%	96%
My general work area is adequately heated/cooled	95%	89%
There is adequate noise control to allow me to focus on my work	96%	89%
My workspace has adequate privacy for me to do my job	99%	98%
I feel physically safe in my work environment	99%	98%
Work Environment - AVERAGE	97%	94%
RELATIONSHIP WITH SUPERVISOR		
My supervisor treats me fairly	98%	88%
My supervisor treats me with respect	98%	87%
My supervisor handles my work-related issues satisfactorily	97%	84%
My supervisor handles my personal issues satisfactorily	97%	84%
My supervisor acknowledges when I do my work well	96%	83%
My supervisor tells me when my work needs improvement	95%	90%
My supervisor is open to hearing my opinion or feedback	97%	86%
My supervisor helps me develop to my fullest potential	94%	79%
I feel I can trust what my supervisor tells me	95%	81%
Relationship with Supervisor - AVERAGE	96%	85%
TRAINING, DEVELOPMENT AND RESOURCES		
This organization provided as much initial training as I needed	89%	70%
This organization provides as much ongoing training as I need	92%	77%
This organization provides enough technology, equipment and resources I need to do my job well	95%	84%
The computer or other hardware I use to do my job is dependable	86%	70%
The software and program applications I use to do my job are adequate	85%	73%
Technology issues are resolved in a timely manner	92%	77%
Technology issues affecting my work are communicated to me in a timely manner	85%	73%
I understand what is expected for career advancement	89%	80%
I am encouraged to explore other growth or advancement opportunities within the organization	86%	70%
There is room for me to advance at this organization	89%	73%
I trust that if I do good work, I will be considered for a promotion	87%	74%
Training, Development and Resources - AVERAGE	88%	75%
PAY AND BENEFITS		
My pay is fair for the work I perform	86%	72%
Overall, I'm satisfied with this organization's benefits package	89%	87%
Specifically, I'm satisfied with the: Amount of vacation (or Paid Time Off)	91%	82%
Specifically, I'm satisfied with the: Sick leave policy	92%	83%
Specifically, I'm satisfied with the: Amount of health care paid for	89%	88%
Specifically, I'm satisfied with the: Dental benefits	89%	86%
Specifically, I'm satisfied with the: Vision care benefits	88%	81%
Specifically, I'm satisfied with the: Retirement plan benefits	81%	86%
Specifically, I'm satisfied with the: Life insurance benefits	83%	81%
Specifically, I'm satisfied with the: Disability benefits	82%	80%
Specifically, I'm satisfied with the: Tuition reimbursement benefits	78%	63%
Pay and Benefits - AVERAGE	86%	81%
OVERALL EMPLOYEE ENGAGEMENT		
Overall, I am very satisfied with my employer	94%	76%
Most days, I look forward to going to work	92%	83%
My job provides me with a sense of meaning and purpose	88%	86%
I am proud to work for this organization	89%	88%
I feel this organization has created an environment where I can do my best work	85%	86%
I am willing to give extra effort to help this organization succeed	99%	91%
I plan to continue my career with this organization for at least two more years	91%	76%
I would recommend this organization's products / services to a friend	98%	90%
I would recommend working here to a friend	95%	82%
Overall Employee Engagement - AVERAGE	93%	84%
SURVEY AVERAGE	93%	83%

*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly"