

Variance Report

TIME-OVER-TIME ANALYSIS

If you want to compare this survey's results to data from previous surveys, add variance reporting to your Employee Demographic Report.

For questions and orders, contact reports@bestcompaniesgroup.com

Best Companies Group▶▶▶		Year-By-Year Analysis 2012-2015							
Prepared for: XYZ Company		2015		2014		2013		2012	
		% Agreement	% Disagreement	% Agreement	% Disagreement	% Agreement	% Disagreement	% Agreement	% Disagreement
Number of Responses		306		314		275		274	
LEADERSHIP AND PLANNING									
I understand the long-term strategy of this organization		95	1	94	3	92	5	87	5
I have confidence in the leadership of this organization		91	5	88	5	86	10	81	9
The leaders of this organization care about employees' well being		88	6	84	8	84	10	81	11
Senior leaders live the core values of the organization		86	6	*	*	*	*	*	*
There is adequate planning of departmental objectives		82	11	80	10	82	13	73	12
There is adequate follow-through of departmental objectives		81	12	81	9	82	12	70	14
The leaders of this organization are open to input from employees		84	7	81	10	81	10	75	13
Leadership and Planning - AVERAGE		87	7	85	7	85	10	78	11
CORPORATE CULTURE AND COMMUNICATIONS									
This organization's corporate communications are frequent enough		94	1	93	2	93	3	90	4
This organization's corporate communications are detailed enough		93	1	91	4	91	4	89	5
I have a good understanding of how this organization is doing financially		94	2	89	4	88	4	79	7
I can trust what this organization tells me		90	4	87	3	86	7	77	7
This organization treats me like a person, not a number		89	5	88	7	86	9	84	9
This organization gives me enough recognition for work that is well done		84	9	81	11	78	11	73	17
Staffing levels are adequate to provide quality products/services		72	20	69	23	65	26	60	24
Quality is a top priority with this organization		87	7	87	6	89	8	85	7
Safety is a top priority with this organization		91	1	92	3	91	3	83	3
I believe there is a spirit of cooperation at this organization		88	6	86	6	85	7	82	9
My employer enables a culture of diversity		92	4	92	3	92	5	87	5
I like the people I work with at this organization		95	1	93	2	94	2	92	3
At this organization, employees have fun at work		98	0	*	*	*	*	*	*
I feel I can express my honest opinions without fear of negative consequences		83	7	*	*	*	*	*	*